



EMPLOYMENT TRIBUNALS

Claimant: Miss L Saxton
Respondent: Hethersett Old Hall School Limited (in liquidation)
Interested party: McTear Williams & Wood Limited (liquidator)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. It is hereby declared that there has been a contravention of the Equality Act 2010 in respect of the claimant's complaints of:
 - a. discrimination because of pregnancy and maternity; and
 - b. indirect discrimination in relation to sex.
2. The claimant's complaint of unfair dismissal (by reference to s 99, Employment Rights Act 1996) is hereby declared to be well-founded.

Employment Judge Brown

Date: 31 October 2019

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE