



EMPLOYMENT TRIBUNALS

Claimant: Mr S Coles

Respondent: The members of Fairwater Social and Athletic Club (By the Management Committee of The Club)

Heard at: Cardiff **On:** 14 November 2019

Before: Employment Judge Harfield (sitting alone)

Representation:
Claimant: Mr Roberts (friend)
Respondent: Ms Allott (committee member)

JUDGMENT

1. The claimant's unfair dismissal claim was not presented within the primary time limit.
2. It was not reasonably practicable for the claim to be presented within the primary time limit and it was presented within such further period that the Tribunal considers reasonable. The claimant's unfair dismissal claim may therefore proceed to a full hearing.

Employment Judge Harfield
Dated: 14 November 2019

JUDGMENT SENT TO THE PARTIES ON

.....17 November 2019.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.