



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Hopkin
Mrs K Perry

Respondent: The National Trust

Heard at: Cardiff **On: 6, 7, 8,11 and 12 November
2019**

Before: Employment Judge RL Brace
Mrs L Bishop
Ms M Walters

Representation:
Claimant: Mr P Neilson (representative)
Respondent: Miss G Boorer (Counsel)

JUDGMENT

It is the unanimous decision of the tribunal that:

1. Both claimants' claims of unfair dismissal are not well founded and are dismissed.
2. Mrs R Hopkin's disability discrimination claim under s.15 Equality Act 2010 and indirect discrimination claim under s.19 Equality Act 2010 are not well founded and are dismissed.
3. Mrs K Perry's sex discrimination claim under s.19 Equality Act 2010 is not well founded and is dismissed.

Employment Judge RL Brace

Case Number:

Dated: 12 November 2019

JUDGMENT SENT TO THE PARTIES ON

15 November 2019

.....
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.