



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Zoe Davies

**Respondent:** Argos Limited

**Heard at:** Cardiff **On:** 13 November 2019

**Before:** Employment Judge Harfield (sitting alone)

**Representation:**

Claimant: In person with assistance from her father, Mr M Davies

Respondent: Mr Zovidavi (Counsel)

## JUDGMENT

1. The respondent not contesting the claim, judgment is entered for the claimant in her complaint of wrongful dismissal on the issue of liability.
2. Judgment was previously entered in favour of the claimant on the issue of the liability in respect of the claimant's unfair dismissal claim on 27 September 2019.
3. The respondent is ordered to pay the claimant the following:
  - (a) Compensation for wrongful dismissal/notice pay in the gross sum of £496.00
  - (b) An unfair dismissal basic award of £620.00
  - (c) An unfair dismissal compensatory award of £250 in respect of loss of statutory rights.
4. For the avoidance of doubt the total sum due is £1366.00. The claimant is responsible for the payment of any tax and employee national insurance contributions due on the award of £496 for wrongful dismissal.

5. Any application for costs or a time preparation made by either party must be made in writing within 28 days and copied to the other party.

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Employment Judge Harfield  
Dated: 13 November 2019

JUDGMENT SENT TO THE PARTIES ON

15 November 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.