



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Heslop
Respondent: Centrex Computing Services Limited

Heard at: North Shields **On:** 8 and 9 October 2019
Before: Employment Judge Deeley

Representation

Claimant: Dr L Sherlock (Counsel)
Respondent: Mr M Heslop (Respondent's Managing Director)

JUDGMENT

1. The Claimant was not an employee of the Respondent, as defined in s230 of the Employment Rights Act 1996 (the **ERA**). Her claims for:
 - 1.1 ordinary unfair dismissal under s94 and s98 of the ERA; and
 - 1.2 breach of contract (wrongful dismissal) under Regulation 3 of the Employment Tribunals (Extension of Jurisdiction E&W) Order 1994;therefore fail and are dismissed.
2. The Claimant was a worker of the Respondent, as defined in s230 of the ERA. The Respondent unlawfully deducted the sums set out below from the Claimant's wages, as defined under s13 of the ERA. The Claimant is awarded the sum of £10,400 gross (to be paid by the Respondent to the Claimant, less all applicable PAYE deductions).

NOTES

3. The Claimant requested written reasons for this judgment at the hearing on 9 October 2019. These shall be provided in due course.

Employment Judge Deeley
11 October 2019

Public access to Employment Tribunal judgments

Judgments and written reasons for judgments, where they are provided, are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in the case.

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.