



EMPLOYMENT TRIBUNALS

Claimant: Mr T Hanstock

Respondent: Databowl Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Sheffield **On:** 4 November 2019

Before: Employment Judge Rostant (sitting alone)

Appearances

For the claimant: Ms T Green (friend)

For the respondent: Mr Smith of counsel

JUDGMENT

- (1) The claimant met the definition of disability between 23 January 2017 and 11 July 2018.
- (2) The claims of indirect discrimination because of disability, and victimisation, are dismissed on withdrawal.
- (3) The claim of Public Interest Disclosure-Automatic Unfair Dismissal, insofar as it relies on the contention that the claimant made protected disclosures about alleged bullying, is dismissed on withdrawal. For the avoidance of doubt, that claim continues but only in reliance on alleged protected disclosures about "overselling".
- (4) I make no Order about that claim.

Employment Judge ROSTANT

Dated: 4 November 2019