



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr S Shan

v

BIITS Limited

**Heard at:** Cambridge

**On:** 4 October 2019

**Before:** Employment Judge Hyams, sitting alone

**Appearances:**

**For the claimant:**

No attendance or representation

**For the respondent:**

No attendance or representation

## JUDGMENT

The claim is dismissed.

## REASONS

- 1 The claimant did not attend the hearing of 4 October 2019. Nor did the respondent.
- 2 Rule 47 of the Employment Tribunals Rules of Procedure 2013 provides:

“If a party fails to attend or to be represented at the hearing, the Tribunal may dismiss the claim or proceed with the hearing in the absence of that party. Before doing so, it shall consider any information which is available to it, after any enquiries that may be practicable, about the reasons for the party’s absence.”

- 3 Having considered all of the information available to me, including in the pleadings, it appeared to me to be appropriate to dismiss the claim on the basis that it was not being pursued actively.

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Employment Judge Hyams

Date: 7 October 2019

JUDGMENT SENT TO THE PARTIES ON

1 November 2019

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FOR THE TRIBUNAL OFFICE