



EMPLOYMENT TRIBUNALS

Claimant: Mr A Widowski

Respondent: Pizza Hut (UK) Limited

Heard at: London Central Employment Tribunal

On: 8 November 2019

Before: Employment Judge Adkin (sitting alone)

Appearances

For the claimant: Claimant did not attend
For the respondent: Mr Mark Foster, Solicitor

JUDGMENT

Unfair dismissal claim

- (1) The claim of unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 is struck out under rule 37(1)(a) of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, Schedule 1

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.

5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so in a strike out warning letter from the Tribunal dated 4 November 2019, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge **Adkin**

Date:8th Nov 2019

JUDGMENT SENT TO THE PARTIES ON

08/11/2019

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FOR THE TRIBUNAL OFFICE