



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr M Katuszyn**

**V**

**(1) Mr R N'Doro**

**(2) My Library  
Limited**

**Heard at:** London Central

**On:** 5 November 2019

**Before:** Employment Judge Joffe

## **Representation**

**For the Claimant:** In person

**For the Respondent:** No appearance or representation

## **JUDGMENT**

1. My Library Limited is added as a respondent to these claims
2. The respondents made unlawful deductions from the claimant's wages for 6 days worked between 1 and 7 March 2019 contrary to s 13 Employment Rights Act 1996.
3. The respondents failed to pay the claimant for accrued but untaken holiday over the period of his employment from 10 December 2018 until 7 March 2019 contrary to regulation 14 Working Time Regulations 1999.

## Compensation

4. The respondent is ordered to pay to the claimant:
  - 4.1 Wages of £600
  - 4.2 £770.06 accrued holiday pay under regulation 14 Working Time Regulations 1999.
  
5. The respondent is ordered to account to HMRC for any tax due on the above sums.

Employment Judge Joffe  
5<sup>th</sup> Nov 2019

Sent to the parties on:  
06/11/2019

For the Tribunals Office