



EMPLOYMENT TRIBUNALS

Claimant: Miss AC Xia

Respondent: Tag Europe Ltd and 19 others

DECISION

The claimant's application dated 9 October 2019 for reconsideration of the judgment sent to the parties on 27 September 2019 is refused.

REASONS

1. By email presented to the tribunal on 9 October 2019, the claimant applied for reconsideration of the judgment sent to the parties on 27 September 2019.
2. Under Rule 72(1) of the Employment Tribunal Rules of Procedure 2013, such an application is to be refused, without the need for a hearing, if an employment judge considers that there is no reasonable prospect of the original decision being varied or revoked.
3. The application consists of 22 closely typed pages. It consists for the most part of matters which were raised or could have been raised at the original preliminary hearings; attempts to relitigate points which were considered at the original preliminary hearings; matters which are not relevant to the points which I had to determine at those hearings; matters which it is hard to make sense of or in relation to which it is hard to see what argument is being made that might impact upon the original decision; or a combination of the above. It is worth pointing out that the purpose of the reconsideration process is not to enable parties to have the opportunity simply to relitigate matters which have already been heard at a hearing.
4. In any event, and for the above reasons, there is nothing in the application which might cause the original decision to be varied or revoked nor would it be in the interests of justice to do so. The application for reconsideration is therefore refused.

5. I would also add (for the benefit of the claimant, who appears to suggest that the written reasons for my decisions did not reference all of the many documents which she produced at the preliminary hearings) that it is not my practice to repeat all of the pieces of evidence produced to a hearing in the reasons for any decision (had I done so in this case, the decision would have been vast in size, which would have been unnecessary to determine the issues and completely disproportionate). Rather, what I have set out in the reasons was what was necessary and appropriate to determine the issues before me.

Employment Judge Baty

Date: 7th Nov 2019

SENT TO THE PARTIES ON

08/11/2019

FOR THE TRIBUNAL OFFICE