



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Mellon

**Respondent:** Swissport GB Limited

**HELD AT:** Liverpool

**ON:** 23 October 2019

**BEFORE:** Employment Judge Horne

## REPRESENTATION:

**Claimant:** Miss L Kaye, counsel

**Respondent:** Mr L Rogers, solicitor

## JUDGMENT AT A PRELIMINARY HEARING

1. The tribunal has no jurisdiction to consider the claimant's complaint of unfair dismissal. The claim was presented after the expiry of the statutory time limit and it was reasonably practicable to present it before the time limit expired.
2. The tribunal has jurisdiction to consider the claimant's complaints of disability discrimination, so far as they relate to any alleged act of discrimination that was done, or must be treated as having been done, on 8 January 2019. Although the claim was presented after the expiry of the statutory time limit, it is just and equitable for the time limit to be extended by 3 days.
3. In relation to any alleged act of discrimination that was done before 8 January 2019, the tribunal will determine at the final hearing:
  - 3.1. Whether or not that act was part of an act extending over a period which ended on 8 January 2019; and
  - 3.2. If not, whether or not it would be just and equitable to grant a further extension of time.

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Employment Judge Horne

23 October 2019

SENT TO THE PARTIES ON  
15 November 2019

FOR THE TRIBUNAL OFFICE

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.