



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Jessica Lucas

**Respondent:** Vgmedispa Holdings Limited

## RULE 21 JUDGMENT

### MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

The time limit for presenting a response having expired on **19 September 2019** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The claimant's claim for damages for breach of contract (commission) succeeds. The respondent is ordered to pay to the claimant £500.00.
2. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £1332.00. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
3. The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £296.
4. The respondent failed to pay to the claimant statutory sick pay. The respondent is ordered to pay to the claimant the sum of £282.75
5. The hearing listed on the **14 February 2020** will not take place.
6. A preparation time order can only be made pursuant to rule 76(1) (a-c) of the Employment Tribunals Rules of Procedure. I am not satisfied that such an order can be made in this case.

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Employment Judge Gumbiti-Zimuto

Date: 22.10.19

Sent to the parties on: ..13.11.19.....

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For the Tribunals Office