



EMPLOYMENT TRIBUNALS

Claimant and **Respondent**

Mr Muhammed Waqar Ahmed Conan Security Limited trading as Titan Security Europe

The time for presenting a response having expired and no response having been presented, Employment Judge Manley makes the following

JUDGMENT LIABILITY AND REMEDY

1. The claim for a holiday pay and unlawful deductions as set out in the claim form are declared to be well-founded.
2. The respondent is ordered to pay the following gross sums (from which tax and national insurance may be deducted) to the claimant:

| | | |
|--------------|-----------------------------|----------------|
| 1) | Holiday pay | £370.79 |
| 2) | Unlawful deduction of wages | £100 |
| Total | | £470.79 |
3. The respondent is also ordered to pay the sum of £117 to the claimant for three hours at £39 per hour estimated reasonable preparation time.

Dated: 22.10.19

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Employment Judge Manley, Watford

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**Judgment sent to the parties on
13.11.19**

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For Secretary of the Tribunals