



EMPLOYMENT TRIBUNALS

Claimant:

Miss E Geldard

v

Respondent:

Tactical Shooting Sports Club
CIC Ltd

REMEDY HEARING

Heard at:

Reading

On: 28 October 2019

Before:

Employment Judge Chudleigh (sitting alone)

Appearances

For the Claimant:

Mr P Geldard (Father)

For the Respondent:

Mr R Chaudhry (Solicitor advocate)

JUDGMENT

1. The compensatory award to which the claimant is entitled arising from her unfair dismissal by the respondent amounts to £8,502.37 which the respondent is ordered to pay.
2. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to the above award:-
 - 2.1 The monetary award is £8,502.37
 - 2.2 The prescribed element is £7,621.43.
 - 2.2 The dates of the period to which the prescribed element is attributable are 1 December 2017 to 31 December 2018.
 - 2.3 The amount by which the monetary award exceeds the prescribed element is £880.94.
 - 2.4 The effect of the recoupment regulations was explained to the parties at the hearing.
3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Chudleigh

Date:28/10/19.....

Sent to the parties on: .13/11/19.....

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.