



EMPLOYMENT TRIBUNALS

Claimant: Luditha Bigiu

Respondent: Pressbeau (Beds) Ltd

HEARD AT: Cambridge: 14 October 2019

BEFORE: Employment Judge Michell (sitting alone)

REPRESENTATION: For the Claimant: In person

For the Respondent: Mr Muirhead (consultant)

JUDGMENT

The claimant's claim is dismissed because it has no reasonable prospect of success as the tribunal has no jurisdiction to hear it. (The claim was presented over 3 months after the expiry of the limitation period for which s.123 of the Equality Act 2010 provides, having been presented to the tribunal on 28 January 2019 following the claimant's resignation on 5 July 2018. The claimant did not commence early conciliation until 9 January 2019).

Employment Judge Michell, Cambridge

Date: 14 October 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNAL

