



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs E Jolly

and

Respondent
Royal Berkshire NHS Foundation Trust

REMEDY JUDGMENT

BY CONSENT

1. In respect of the Claimant's unfair dismissal, the Claimant is awarded:
 - 1.1. A basic award of £12,956.54; and
 - 1.2. A compensatory award of £71,472.64.
2. In respect of the Claimant's discrimination claims, the Claimant is awarded an injury to feelings award of £20,000.
3. In respect of the Claimant's loss of statutory rights, the Claimant is awarded £350.
4. In respect of the Respondent's failure to provide written particulars to the Claimant, the Claimant is awarded £1,727.52.
5. In respect of the Respondent's failure to comply with the ACAS Code, the Claimant is awarded an uplift of £22,868.16.
6. In light of the above the total sum awarded to the Claimant is £200,000 gross (£129,375 net).
7. No further sums are payable to the Claimant in respect of the judgment sent to the parties on 31 January 2019.
8. Payment of the sum awarded to the Claimant to be made by BACS within 14 days of the judgment being issued.
9. The recoupment provisions do not apply.

Remedy Hearing

10. The remedy hearing listed on 14 October 2019 is cancelled.

Public Access to Employment Tribunal Decisions

11. All judgments and reasons for the judgments are published, in full, online at *www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

Date:11 October 2019

Sent to the parties on:

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For the Tribunals Office