



EMPLOYMENT TRIBUNALS

Claimant: Mr KM Quaid & 280 Others

First Respondent: IBM United Kingdom Ltd

Second Respondent: IBM United Kingdom Holdings Ltd

JUDGMENT

Confidential settlement terms having been agreed between the parties pursuant to which each of the 281 Claimants listed in the attached schedule have withdrawn their claims under these proceedings, the Tribunal orders that these proceedings are dismissed in respect of such Claimants.

Regional Employment Judge Pirani

Date: 6 November 2019

JUDGMENT SENT TO THE PARTIES ON

11 November 2019

FOR THE TRIBUNAL OFFICE

	Case no.	Claimant
1.	3100962/2010	Mr KM Quaid
2.	104029/2010	Mr D Stewart
3.	104030/2010	Mr NE Paterson
4.	104041/2010	Mr WM Hamilton
5.	104043/2010	Dr D Little
6.	104130/2010	Mr E Foo
7.	104132/2010	Ms H Rumbold
8.	1200921/2010	Mr G Simmons
9.	1304482/2010	Mrs JR Lewis
10.	1304483/2010	Mr P Brook-Nolan
11.	1304484/2010	Mr AJ Palfreyman
12.	1400724/2010	Mr J Hicks
13.	1401201/2010	Mr G Ingram
14.	1401204/2010	Mr IJ Brown
15.	1401205/2010	Mr RO Rodd
16.	1803035/2010	Mr ML Guilford
17.	2317812/2010	Mr BK Blackhall
18.	2317813/2010	Mr WW Cheung
19.	2317815/2010	Mr R Fairhurst
20.	2317816/2010	Mr CT Gilbert
21.	2317818/2010	Mr R Moore
22.	2317819/2010	Mr SJ North
23.	2317820/2010	Mr P Wells
24.	2329766/2010	Ms MM Stragier
25.	2403131/2010	Mr JJ Burke
26.	2403132/2010	Mr ME Chapman
27.	2403133/2010	Mr SG Garratt
28.	2403135/2010	Mr JA Hanson
29.	2403137/2010	Ms ER Metcalfe
30.	2403138/2010	Mr NA Morton
31.	2403139/2010	Mr PD Earl
32.	2403140/2010	Mr JT Curtin
33.	2701212/2010	Mr JR Cameron
34.	2701213/2010	Mr TS Gillies
35.	2701214/2010	Mrs I Strawson
36.	3101361/2010	Mr B Heneghan
37.	3101362/2010	Mr J McMillan
38.	3101363/2010	Mr DH Wood
39.	3101364/2010	Mr WR Johnson
40.	3101365/2010	Mr AR Baker
41.	3101366/2010	Miss SA Doherty
42.	3101367/2010	Mr PA Harrison
43.	3101368/2010	Mr B Jones
44.	3101369/2010	Mr SD Reay
45.	3101370/2010	Mrs A Wallace
46.	3101371/2010	Mr JG Crombie
47.	3101394/2010	Miss S Bentley

48.	3101395/2010	Mr B Cammell
49.	3101396/2010	Mr J Fairless
50.	3101397/2010	Mr H Orton
51.	3101398/2010	Mr AW Smith
52.	3101399/2010	Mr P Verschueren
53.	3101408/2010	Mr P Boucher
54.	3101735/2010	Mr D Hendrie
55.	3101736/2010	Mr WJ Loughlin
56.	3101737/2010	Mr DA McBride
57.	3101738/2010	Mr JM Wilson
58.	3101742/2010	Mr DJ Appleton
59.	3101743/2010	Mr PE Maxwell
60.	3101744/2010	Mr N Svonja
61.	3101745/2010	Mr M Harris
62.	3101746/2010	Mr HG Price
63.	3101747/2010	Mr M Saunders
64.	3101748/2010	Mr GD Bevans
65.	3101749/2010	Ms SB Stevenson
66.	3101750/2010	Mr BT Jones
67.	3101751/2010	Mr SN Fletcher
68.	3101753/2010	Ms L Dennehy
69.	3101754/2010	Mr IC Mills
70.	3101755/2010	Mr TJ Hillary
71.	3101756/2010	Mr SG Henderson
72.	3101757/2010	Ms P Robertson
73.	3101759/2010	Mrs JL Trickett
74.	3101760/2010	Mr DJ Turner
75.	3101762/2010	Mr AM Brown
76.	3101763/2010	Mr JA May
77.	3101764/2010	Mr C Jordan
78.	3101766/2010	Mr G Best
79.	3101910/2010	Mr GR Alderson
80.	3101912/2010	Mr C Anderson
81.	3101913/2010	Mr N Baird
82.	3101914/2010	Mr T Banks
83.	3101915/2010	Mrs J Bell
84.	3101916/2010	Mr P Blake
85.	3101917/2010	Mr P Blencowe
86.	3101918/2010	Mr A Board
87.	3101920/2010	Mr B Breton
88.	3101921/2010	Mr K Broadhead
89.	3101922/2010	Mr J Burns
90.	3101923/2010	Mr R Buxton
91.	3101924/2010	Mrs M Carmichael
92.	3101925/2010	Mr R Carr
93.	3101927/2010	Mr J Chappell
94.	3101928/2010	Mr L Churchard
95.	3101929/2010	Mr J Clark

96.	3101930/2010	Mrs H Clegg
97.	3101931/2010	Mr C Clifford
98.	3101932/2010	Mr S Collins
99.	3101934/2010	Mrs J Colston
100.	3101935/2010	Mr R Croll
101.	3101936/2010	Mr R Cross
102.	3101937/2010	Mr D Crowther
103.	3101938/2010	Mr B Cuttell
104.	3101939/2010	Mr A Daisley
105.	3101940/2010	Mr A Denny
106.	3101941/2010	Mr M Digby
107.	3101942/2010	Mr J Docherty
108.	3101943/2010	Mr R Dudfield
109.	3101944/2010	Mr S Duncan
110.	3101945/2010	Mr B Edge
111.	3101946/2010	Mrs E Freeman
112.	3101947/2010	Mr J Geraghty
113.	3101948/2010	Mr N Giblin
114.	3101950/2010	Mr G Gilchrist
115.	3101951/2010	Mr J Gillespie
116.	3101952/2010	Mr A Glombek
117.	3101953/2010	Mr R Gonet
118.	3101954/2010	Mr N Goodall
119.	3101955/2010	Mr R Gordon
120.	3101957/2010	Mrs L Gray
121.	3101958/2010	Mr A Habgood
122.	3101959/2010	Mr P Harris
123.	3101960/2010	Mr J Hendry
124.	3101961/2010	Mr B Holme
125.	3101962/2010	Mr M Heron
126.	3101963/2010	Mr J Herrod
127.	3101964/2010	Mr P Hickson
128.	3101965/2010	Mr M Gallagher
129.	3101966/2010	Mr I Holden
130.	3101967/2010	Mr J Horn
131.	3101968/2010	Mr M Howard
132.	3101969/2010	Mrs I Hughes
133.	3101970/2010	Mr B Jarvis
134.	3101971/2010	Dr C Jackson
135.	3101972/2010	Mr J Iddiols
136.	3101973/2010	Mr D Keenan
137.	3101974/2010	Mr J King
138.	3101975/2010	Mr R Kiszka
139.	3101976/2010	Mr F Jackson
140.	3101977/2010	Mr M Johnson
141.	3101978/2010	Mr J Laing
142.	3101979/2010	Mr N Lochiel
143.	3101980/2010	Mr J Logue

144.	3101981/2010	Mr R Leonard
145.	3101982/2010	Mr I MacDonald
146.	3101983/2010	Mr AD Major
147.	3101986/2010	Ms C Maynard
148.	3101987/2010	Mr I McCann
149.	3101988/2010	Mr G McGuinness
150.	3101989/2010	Mr J McKellar
151.	3101990/2010	Mr T McVey
152.	3101991/2010	Mr K McWilliams
153.	3101992/2010	Mr T Meanwell
154.	3101993/2010	Mr J Meldrum
155.	3101994/2010	Mr R Melling
156.	3101995/2010	Mr P Missen
157.	3101996/2010	Ms E Moran
158.	3101997/2010	Mr I Morton
159.	3101998/2010	Mr B Osbourne
160.	3101999/2010	Mr G Palethorpe
161.	3102000/2010	Mr J Peabody-Rolf
162.	3102001/2010	Ms D Peake
163.	3102003/2010	Mr G Raffel
164.	3102004/2010	Mr D Ralston
165.	3102006/2010	Mr M Restorick
166.	3102007/2010	Mr P Richardson
167.	3102008/2010	Mr R Richardson
168.	3102009/2010	Mr J Robertson
169.	3102010/2010	Mrs S Russell
170.	3102011/2010	Mr B Sadr-Salek
171.	3102012/2010	Mrs J Samson
172.	3102013/2010	Mr R Saunders
173.	3102014/2010	Mr G Schreiber
174.	3102015/2010	Mr M Scott
175.	3102016/2010	Mr G Seal
176.	3102017/2010	Mr N Shaw
177.	3102018/2010	Mr H Smith
178.	3102019/2010	Mr G Smith
179.	3102020/2010	Mr J Smith
180.	3102021/2010	Mr P Smith
181.	3102022/2010	Mr K Stainforth
182.	3102023/2010	Mr J Stewart
183.	3102024/2010	Mr R Storie
184.	3102025/2010	Ms J Swindin
185.	3102026/2010	Mr R Trickey
186.	3102027/2010	Mr N Turner
187.	3102028/2010	Mr K Warren
188.	3102029/2010	Mr A Watt
189.	3102030/2010	Mr J Wiles
190.	3102031/2010	Mr K Wilcock
191.	3102032/2010	Mr W Whigham

192.	3102033/2010	Mr B Williams
193.	3102034/2010	Mr C Williams
194.	3102035/2010	Mr D Wilson
195.	3102036/2010	Mr R Williams
196.	3102037/2010	Mr E Woods
197.	3102308/2010	Ms JM MacDonald
198.	3102309/2010	Mr S Aldridge
199.	3102310/2010	Mr M Bromley
200.	3102312/2010	Ms M Burrows
201.	3102313/2010	Mr D Busch
202.	3102314/2010	Mrs M Cordina
203.	3102315/2010	Mr R Cornford
204.	3102316/2010	Ms G Cure
205.	3102318/2010	Mr K Dunn
206.	3102319/2010	Mrs D Fellows
207.	3102320/2010	Ms H Fellows
208.	3102321/2010	Ms D Fenwick
209.	3102322/2010	Mr R Gale
210.	3102324/2010	Mr C Harris
211.	3102325/2010	Ms J Heath
212.	3102326/2010	Mr M Kenyon
213.	3102327/2010	Mr D King
214.	3102328/2010	Mrs D Lindsay
215.	3102329/2010	Mr S Ljubbisavljevic
216.	3102330/2010	Mr C Mackie
217.	3102331/2010	Mr C Mills
218.	3102332/2010	Ms A Moody
219.	3102333/2010	Mr D Morgan
220.	3102335/2010	Ms J Mullins
221.	3102336/2010	Mr C Naik
222.	3102337/2010	Mr I Paul
223.	3102338/2010	Ms B Penney
224.	3102339/2010	Mr P Schofield
225.	3102340/2010	Mr P Seaman
226.	3102343/2010	Mr M Shannon
227.	3102344/2010	Mr P Speight
228.	3102345/2010	Mr K Spinks
229.	3102347/2010	Mr I Stevenson
230.	3102748/2010	Mr CW Bracey
231.	3102749/2010	Mr RA Canner
232.	3102750/2010	Mr AC Clow
233.	3102753/2010	Ms M Shanks
234.	3102754/2010	Mr I Mitchell
235.	3102962/2010	Mr A Donnison
236.	3103083/2010	Mr A Wilson
237.	3103088/2010	Mr J Carney
238.	3103162/2010	Ms MS Meredith
239.	3103163/2010	Mr V Cox

240.	3103164/2010	Mr AJ Osmond
241.	3103165/2010	Mr AA Harmer
242.	3103166/2010	Mr KS Murray
243.	3103167/2010	Mr DG Langford
244.	3103168/2010	Mr R Gadd
245.	3103170/2010	Ms LM Millinson
246.	3103172/2010	Mr DF Fairall
247.	3103173/2010	Mr RP Thornley
248.	3103174/2010	Ms CG Issac
249.	3103175/2010	Mr MW Wood
250.	3103176/2010	Ms S Ross
251.	3103177/2010	Ms RA Rutherford
252.	3103178/2010	Mr I Noble
253.	3103179/2010	Mr J Overstall
254.	3103180/2010	Mr G Brenner
255.	3103204/2010	Mr D McEwan
256.	3103261/2010	Mrs C De Montfalcon
257.	3103558/2010	Mr P Johnson
258.	3103746/2010	Mr AR Edwards
259.	3103839/2010	Mr M Gask
260.	3104137/2010	Mr D Ramsay
261.	1300076/2011	Mr MM Rigby
262.	3100018/2011	Mr PF Kelly
263.	3100460/2011	Mrs A O'Malley
264.	3101109/2011	Mr PW Dempsey
265.	3101217/2011	Mr N Mallam
266.	3101220/2011	Mr GM Cameron
267.	3101222/2011	Mr J Cavani
268.	3101223/2011	Mr JJ Black
269.	3101406/2011	Mr G Collier
270.	3101433/2011	Mr WR Stark
271.	3101435/2011	Mr M Horan
272.	3101630/2011	Mrs C Robertson
273.	3101656/2011	Mr JD Farrant
274.	3101791/2011	Mr JA O'Hara
275.	3101875/2011	Mr D Martin
276.	3101885/2011	Mr SJ Russell
277.	3101954/2011	Mr RD Edwards
278.	3101975/2011	Mr G Boyd
279.	3102039/2011	Mr R Hutchison
280.	3102041/2011	Mr DS Renshaw
281.	3102043/2011	Mr JE Ahern