



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr N MacGregor & Others (see attached schedule)

**Respondent:** Designer Ideas Limited Trading as Warren Evans  
(in administration)

**Heard at:** London South Employment Tribunal

**On:** 18 September 2019

**Before:** Employment Judge Ferguson (sitting alone)

## Representation

**Claimants:** Mr D Patel (counsel)

**Respondent:** None

# JUDGMENT

## It is the judgment of the Tribunal that:

1. Each of the Claimants' complaints under s.189(1) of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.
2. The protected period for each Claimant was 9 February 2018 to 10 May 2018.
3. The Claimants are entitled to the following protective awards:

Mr N MacGregor	£21,781.15
Mr A Similache	£4,881.75
Ms A Lynch	£5,829.81
Ms A Friel	£6,946.15
Ms C Humphreys	£6,946.15
Ms D Busa	£6,946.15

**Case Nos: 2302114/2018 & Others  
(see attached schedule)**

Ms D Meekings	£5,369.63
Mr D Potts	£19,846.15
Mr D Morley	£6,698.08
Ms E Nelson	£5,705.77
Mr J Brown	£5,953.85
Mr J Saker	£5,767.79
Mr J Smith	£5,846.93
Mr L Bladon	£5,705.77
Mr M Mann	£9,240.87
Mr P Turner	£5,020.68
Mr R Scallon	£4,762.68
Ms R Carr	£6,450.00
Ms T Ward	£4,623.84
Mr G Uzuner	£6,450.00
Mr P Stanley	£16,125.00

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Employment Judge **Ferguson**

Date: 18 September 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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