



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON CENTRAL
BEFORE: EMPLOYMENT JUDGE F SPENCER
MEMBERS: MS N CHAVDA*

* The parties consented to the hearing being conducted by an Employment Judge and a single member due to the difficulties of finding two members available to hear the case.

BETWEEN: Mr T Hudur CLAIMANT
AND
Busaba Eathai Limited RESPONDENT

ON: 22-25th and 28th -29th October 2019

Appearances

For the Claimant: Ms M Grell, counsel
For the Respondent: Mr T Shepherd, counsel

JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Claimant was not unfairly or wrongfully dismissed.
- (ii) The Claimant's claims of disability discrimination are not well founded
- (iii) The Claimant's claims of detriment and dismissal for making public interest disclosures fail.
- (iv) The Respondent did not make any unlawful deductions from the Claimant's wages.
- (v) All the claims are dismissed.
- (vi) The Claimant is ordered to pay the Respondent's costs in defending the proceedings from 1st October 2019, amounting to £16,124.

Employment Judge F Spencer
31st October 2019

JUDGMENT SENT TO THE PARTIES ON

01/11/2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. All Judgments and reasons (if requested) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent in a case.