



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Whyte  
**Respondent:** Caring Hands Leicester Ltd  
(formerly Rosecarolinkcare Ltd)

## JUDGMENT

**Heard at:** Leicester Hearing Centre, Kings Court, 5A New Walk,  
Leicester, LE1 6TE  
**On:** 29 October 2019  
**Before:** Employment Judge Adkinson sitting alone

### Appearances

**For the claimant:** Mr N Whyte, in person  
**For the respondent:** Did not attend and was not represented

The Tribunal entered judgment in default on 7 October 2019. The Tribunal heard evidence from the claimant and considered the documents the claimant produced, and the Tribunal's file. The respondent did not attend.

The Tribunal's judgment is that

1. The respondent must pay to the claimant the sum of £10,000 and interest of £593.97 for injury of the claimant's feelings arising from discrimination because of the claimant's disability and his sex;
2. The respondent must pay to the claimant the further sum of £9,596 and interest of £283.94 for losses consequential to the respondent's acts of discrimination against the claimant;

3. Therefore the total that the respondent owes to the claimant is **£20,473.91**;
4. The above awards are made under the Equality Act 2010.

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Employment Judge Adkinson

Date: 29 October 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.