



EMPLOYMENT TRIBUNALS

Claimant: Mr V Mbuisa

Respondent: Cygnet Healthcare Limited

Heard at: Leeds **On:** 7 to 10, 14, 31 October and 1 November 2019

Before:

Employment Judge JM Wade

Mr R Webb

Mr K Lannaman

Representation:

Claimant: In person

Respondent: Miss Jennings (counsel)

JUDGMENT

- 1 The claimant's complaint that the respondent failed to pay him the correct holiday pay on the termination of his employment (Regulation 14 WTR) succeeds and the respondent shall pay to him the sum claimed: £594.00 .
- 2 The claimant's claims of breach of contract (wrongful constructive dismissal), unauthorised deductions from wages, protected disclosure detriment and dismissal, unfair dismissal (health and safety), race and disability discrimination are dismissed.

Employment Judge JM Wade

Date 1 November 2019