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EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs P Rouse

AND

Respondent

Shape Property Surveyors Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Midlands West

ON 11 November 2019

EMPLOYMENT JUDGE Woffenden

Representation

For the Claimant: In Person

For the Respondent: Ms N Williams (for part only)

JUDGMENT

- 1 The name of the respondent is amended to Shape Property Surveyors Limited.
- 2 The respondent's application for a postponement and an extension of time to present a response is refused.
- 3 The claimant's claim for damages for breach of contract of employment (notice pay) succeeds. The respondent is ordered to pay the claimant the sum of £121.53 (1 day at £121.53).
- 4 The claimant's claim for a sum due under a contract of employment (reimbursement of expenses) succeeds. The respondent is ordered to pay the claimant £436.60 (January 2019 expenses £288.40 and February 2019 expenses £147.20).
- 5 The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay the claimant the gross amount of £1276.06 (10.5 days at £121.53 per day).
- 6 The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay the claimant £2740.38 (11 working days from 1 to 17 February 2019 at £ 150 per day and 9 working days from 18 to 28 February 2019).

7 The respondent is ordered to pay the claimant compensation for financial loss sustained attributable to the unauthorised deduction in the sum of £74 (charges due to non-payment of direct debits).

Employment Judge Woffenden
12/11/2019