

Case No. 1300615/2019

EMPLOYMENT TRIBUNALS

BETWEEN

Mr P Hanford AND Red Recruitment Consultants

Claimant Respondent

HELD AT Birmingham ON 11 November 2019

EMPLOYMENT JUDGE Self

MEMBERS: Mr N Forward and Ms J Keene

Representation

For the Claimant: In Person

For the Respondent: No Attendance

JUDGEMENT

- 1. It is declared that the Respondent was in breach of Regulation 5 of the Agency Worker Regulations 2010 and shall pay to the Claimant the sum of £2,388.57 gross less appropriate tax and national insurance deductions in respect thereof.
- 2. The Claim for unpaid holiday pay is well founded and the Respondent shall pay £216.44 less appropriate tax and national insurance deductions in respect thereof.
- 3. It is declared that there was an unlawful deduction from wages and the Respondent shall pay £802.90 less appropriate tax and national insurance deductions in respect thereof.

4. For the avoidance of doubt the Respondent shall pay to the Claimant the total gross sum of £3,407.91 90 less appropriate tax and national insurance deductions in settlement of this Claim.

Employment Judge Self
Sent to the parties on:11/11/2019