



EMPLOYMENT TRIBUNALS

Claimant: Mr D. Varney

Respondent: Sky Retail Stores Limited

Heard at: Birmingham

On: 4 November 2019

Before: Employment Judge Reed, sitting alone

Representation

Claimant: Mr P. Moore, Union Representative

Respondent: Ms. A. Rumble, Counsel

JUDGMENT

The Judgment of the Tribunal is that the Claimant's claims of unlawful discrimination were presented "out of time" and is not just and equitable that the tribunal should consider them. They are therefore dismissed.

Signed by: Employment Judge Reed

Signed on: 07 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.