

VCD

# **EMPLOYMENT TRIBUNALS**

### **BETWEEN**

Claimant Respondent

Mr M Davis AND Exclusive Contract Services Ltd

#### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT Birmingham** 

ON 7 November 2019

EMPLOYMENT JUDGE Dean MEMBERS Mr PJ Paw Mr P Deneen

## Representation

For the Claimant: in person assisted by Mrs Davis (mother)

For the Respondent: Miss J Lawrence, HR Advisor

#### JUDGMENT

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Signed by	r	on 7 November 2019	
	Employment Judge Dean		