



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Baden

**Respondent:** Coventry City Council

**Heard at:** Birmingham

**On:** 21, 22, 23, 24, 25 October 2019

**Before:** Employment Judge Meichen, Mrs DP Hill, Mr NJ Howard

**Appearances:**

For the claimant: in person

For the respondent: Miss G Carter, solicitor

## JUDGMENT

1. The unanimous judgment of the Tribunal is that the claimant's claims of direct disability discrimination, discrimination arising from disability and victimisation are not well founded and are dismissed.
2. There was insufficient time to hear the respondent's application for costs. Appropriate orders for the hearing of that application will be issued separately.

**Employment Judge Meichen**

6 November 2019

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.