



EMPLOYMENT TRIBUNALS

Claimant: Mr Thomas J Boyle

Respondent: Dunn (Canadian UK) Limited

Heard at: Liverpool

On: 18 October 2019

Before: Employment Judge Aspinall

REPRESENTATION:

Claimant: Miss Hughes (Counsel)

Respondent: Mr Harthan (Counsel)

JUDGMENT

The judgment of the tribunal is that

1. The Claimant was unfairly dismissed.
2. The respondent dismissed the claimant by reason of redundancy.
3. The respondent did not act reasonably in the way in which it carried out the dismissal. If it had acted reasonably it would have made no difference to the outcome in that although it would have taken time for the respondent to inform and consult the claimant, the claimant would still have been selected for redundancy.
4. Remedy will be determined at a separate hearing.

Employment Judge Aspinall

Date: 18 October 2019

JUDGMENT SENT TO THE PARTIES ON

8 November 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.