



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Hamdan

**Respondent:** Michael Frick

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages in respect of overtime pay and is ordered to pay to the claimant the gross sum of **£2100**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£2844.00**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£3413.54 gross**.
4. Further in breach of contract and/or by way of unauthorized deductions from the Claimant's pay, the Respondent failed to pay reimburse the Claimant in respect of expenses incurred, and the Respondent is ordered to repay/pay by way of damages to the Claimant the sum of **£1200**.
5. The hearing listed on 6 November 2019 was cancelled.

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Employment Judge HYDE

Dated: 6 November 2019