



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Prins  
**Respondent:** Secretary of State for Justice  
**Heard at:** Swansea **On:** 1 October 2018  
**Before:** Employment Judge: W Beard **Members:** Ms G Fleming  
Mr P Bradney

## JUDGMENT

**Representation:**

Claimant: In Person  
Respondent: Mr O James (Counsel)

The unanimous judgment of the Tribunal is:

- (1) That the claimant's claim of unfair dismissal is well founded. Had a fair process been followed the claimant's prospect of dismissal at a date prior to the actual date of dismissal was 100%.
- (2) That the claimant's claim of disability discrimination pursuant to sections 20 and 21 Equality Act 2019 is well founded.
- (3) That the claimant's claim of disability discrimination pursuant to section 15 Equality Act 2019 is not well founded and is dismissed.
- (4) That the claimant's claim of disability discrimination pursuant to section 19 Equality Act 2019 is not well founded and is dismissed.
- (5) The respondent is ordered to pay to the claimant the sum of £12,500.00 in compensation of disability discrimination
- (6) There is no award of compensation in respect of unfair dismissal.

---

Employment Judge Beard  
Dated: 4 November 2019

ORDER SENT TO THE PARTIES ON 5 November 2019

.....  
FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS