



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms Janette Parsons

v

(1) Birmingham City Council

(2) Birmingham Children's Trust Community Interest Company

(a private company limited by guarantee without share capital)

Heard at: **Birmingham**

On: **06 November 2019**

Before: **Employment Judge Perry**

Appearances

For the Claimant: **Ms J Parsons (in person)**

For the Respondents: **Miss E Hodgetts (counsel)**

JUDGMENT

- 1) By agreement and no early conciliation point being taken by the respondents the second respondent's name is amended to that stated in the title to this claim above.
- 2) The claimant having withdrawn all her complaints against the first respondent and the discrimination and harassment complaints against the second respondent those complaints are dismissed.
- 3) The sole remaining complaints that shall proceed to final hearing are the claimant's complaints of victimisation and protected disclosure detriment arising out of her earlier tribunal claims and her complaints on 13 and 29 September 2017 (the Protected Acts) and the Protected Disclosure on 14 October 2017. The sole act of detriment relied upon is the second respondent's failure to supply information to the claimant pursuant to a subject access request on 25 September 2018.

Employment Judge Perry

22 October 2019

CONSEQUENCES OF NON-COMPLIANCE

1. Failure to comply with an order for disclosure may result on summary conviction in a fine of up to £1,000 being imposed upon a person in default under s.7(4) of the Employment Tribunals Act 1996.
2. The Tribunal may also make a further order (an "unless order") providing that unless it is complied with, the claim or, as the case may be, the response shall be struck out on the date of non-compliance without further consideration of the proceedings or the need to give notice or hold a preliminary hearing or a hearing.
3. An order may be varied or revoked upon application by a person affected by the order or by a judge on his/her own initiative.