



EMPLOYMENT TRIBUNALS

Claimant: Mr S. Reed

Respondent: Royal Mail

Heard at: Birmingham Employment Tribunal

On: 27 September 2019

Before: Employment Judge Cookson

Representation

Claimant: in person

Respondent: Mrs Kent (solicitor)

JUDGMENT

1. The claimant's claim for unfair dismissal was not submitted within 3 months and it was reasonably practicable for the claim to be submitted in time. The claim is dismissed.
2. The claimant's claim for disability discrimination was not submitted within 3 months starting with the date of the alleged act (dismissal). However, it is just and equitable to allow extra time for the claimant, in the circumstances of this case, to extend the time for presenting the claim to 28 March 2019. That claim will continue.

Employment Judge Cookson
16 October 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.