



EMPLOYMENT TRIBUNALS

Claimant

Respondent

S

v

A

Heard at: London Central

On: 21 – 25 and 29 October 2019

Before: Employment Judge E Burns
Mrs J Cameron
Mr M Reuby

Representation

For the Claimant: Mr P Sangh (counsel)

For the Respondents: Mr G Anderson (counsel)

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:

- (1) The claimant's claim under sections 20, 21 and 39(5) of the Equality Act 2010, that the respondent failed to make reasonable adjustments fails.
- (2) The claimant's claim under section 15 and 39(2) of the Equality Act 2010, for discrimination arising from a disability is upheld.
- (3) The claimant's claim for unfair dismissal is upheld.
- (4) The claimant's claim for wrongful dismissal fails.

Employment Judge E Burns
31 October 2019

Sent to the parties on:
1/11/2019

For the Tribunals Office