



EMPLOYMENT TRIBUNALS

Claimant: Mr C Duchesne

Respondents: 1) Castlelanecomputers Limited
2) Dorset Electronics Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The first respondent dismissed the claimant unfairly and is ordered to pay the claimant the sum of £1089.38 as a basic award and £7305.66 as a compensatory award (6 months' loss).
2. The first respondent has failed to pay the claimant's notice pay and is ordered to pay the claimant the sum of £1405.50.
3. The first respondent has failed to pay the claimant's holiday pay and is ordered to pay the claimant the sum of £1405.50 (25 days).
4. The respondent has failed to provide written particulars of the main terms and conditions of employment and is ordered to pay the claimant the sum of £622.50 (2 weeks' pay).
5. The respondent has failed to provide written reasons for dismissal and is ordered to pay the claimant the sum of £622.50 (2 weeks' pay).
6. The second respondent is dismissed from these proceedings.
7. The hearing listed on 7 November 2019 is cancelled.

Regional Employment Judge Pirani
6 November 2019

JUDGMENT SENT TO THE PARTIES ON

6 November 2019

AND ENTERED IN THE REGISTER

6 November 2019

FOR THE TRIBUNAL OFFICE