



EMPLOYMENT TRIBUNALS

Claimants: Mrs S Abbott and others (see attached schedule)

Respondent: Kingstown Furniture Limited (in administration)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimants' complaints of failure by the respondent to comply with the collective consultation obligations in section 188 of the Trade Union and labour Relations (Consolidation) Act 1992 are well-founded.
2. The respondent is ordered by way of protective award under section 189(2) of the 1992 Act to pay remuneration to each claimant for the period of 90 days from 13 March 2019. The Recoupment Regulations apply.

Regional Employment Judge Robertson

4 November 2019

**Case Nos. 1803230/2019 and others
(see attached schedule)**

Case No	Claimant
1802249/19	Mrs Maxine Murray
1802961/19	Mr Michael Cooper
1802978/19	Mr Anthony Lindsay
1803076/19	Mr Daniel Maggs
1803078/19	Mr Phillip Parrott
1803230/19	Mrs Susan Abbott
1803231/19	Mr Michael Adams
1803232/19	Mr Stephen Allan
1803233/19	Mr Graham Antcliffe
1803234/19	Mr Keith Atkinson
1803235/19	Mr Antony Brown
1803236/19	Mrs Kerri Burton
1803237/19	Mr Andrew Canvess
1803238/19	Mrs Sarah Coghill
1803239/19	Mr Andrew Cox
1803240/19	Mr Matthew Cunningham
1803241/19	Mrs Amy Cusworth
1803242/19	Mr Lee Dunn
1803243/19	Mrs Vanessa Foster
1803244/19	Miss Tannia Foster
1803245/19	Mrs Jaqueline Foster
1803246/19	Mr Thomas Fox
1803247/19	Mr Dean Gardiner
1803248/19	Miss Anna Gardiner
1803249/19	Mr Jamie Gordon
1803250/19	Mr Robert Graves
1803251/19	Mr John Gray
1803252/19	Mr Simon Grieves
1803253/19	Mr Neil Hillaby
1803254/19	Mr Glenn Hunt
1803255/19	Mr Steven Hussey
1803256/19	Mr Alan Johnson
1803257/19	Mr Lee Jones
1803258/19	Mr Neil Keddy
1803259/19	Mr Jason Key
1803260/19	Mr John Lawlor
1803261/19	Mr Gary Matfin
1803262/19	Mrs Deborah Norrie
1803263/19	Mr Paul Nuttall
1803264/19	Mr Nigel Pamplin
1803265/19	Mr Neil Phelan
1803266/19	Mr Paul Rabie
1803267/19	Mr Joseph Renton
1803268/19	Mr Leslie Shields
1803269/19	Mr Patrick Smethurst
1803270/19	Mr Daniel Squires

**Case Nos. 1803230/2019 and others
(see attached schedule)**

1803271/19	Mrs Lorna Sumpton
1803272/19	Mr Antony Swaby
1803273/19	Mr Richard Trafford
1803274/19	Mr Shaun Tranmer
1803275/19	Mr Aaron Turtle
1803276/19	Mr Kevin Turtle
1803277/19	Mr Michael Turtle
1803278/19	Ms Sandra Warland
1803279/19	Mr John Watts
1803280/19	Mr Alan Willis
1803287/19	Mrs Christine Hepworth
1803892/19	Mr Kevin McGarry
1803293/19	Ms Julie Palmer
1803295/19	Mr Andrew Snell
1803316/19	Mr Michael Hairsine