



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs B Ferry

AND

Respondent
Coyco Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN PERSON AT Bodmin ON

31 October 2019

Representation:

Claimant: In person

Respondent: No Appearance Entered – Did Not Attend

JUDGMENT ON REMEDY UNDER RULE 21

1. The claimant was discriminated against on the grounds of her maternity/pregnancy, and the respondent is ordered to pay the claimant compensation in the total sum of £4,139.76; and
2. This sum is calculated as follows: (i) nursery charges unnecessarily incurred in the sum of £984.00; (ii) injury to feelings in the sum of £3,000.00; and (iii) interest at 8% on £3,000.000 from 9 March 2019 to date (236 days @ £0.66 per day); and
3. The claimant's claim for unlawful deduction from wages succeeds and the respondent is also ordered to pay the claimant one week's pay in the gross sum of £250.56.

Employment Judge N J Roper

Dated: 31 October 2019

Judgment sent to Parties: 4 November 2019

FOR THE TRIBUNAL OFFICE