



EMPLOYMENT TRIBUNALS

Claimant: Mr. K. Thompson

Respondent: Wilko Retail Ltd

HELD AT: Liverpool **ON:** 30 – 31st October 2019

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mr. P. Keith, Counsel

Respondent: Mr. M. Mensah, Counsel

JUDGMENT

The judgment of the tribunal is:

1. The claimant's claims that he was subjected to detriment(s) and/or that he was automatically unfairly dismissed for refusing to work on a Sunday(s) (sections 45 & 101 Employment Rights Act 1996), in so far as they were ever pleaded, are withdrawn by the claimant and they are dismissed accordingly;
2. The claimant resigned from his employment with the respondent with effect from 7th December 2018. He was not dismissed. His claim of constructive unfair dismissal fails and is dismissed.

Employment Judge T.V. Ryan

Date: 31.10.19

JUDGMENT SENT TO THE PARTIES ON

5 November 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.