



EMPLOYMENT TRIBUNALS

Claimant: Mr T. J. Gaughan

Respondent: Peter Scott Printers Ltd

Heard at: Manchester

On: 9 October 2019

Before: Employment Judge Ross

Representation

Claimant: Mr M. Cooney, friend

Respondent: Mr M. Dawson, Managing Director

REMEDY JUDGMENT

I award the claimant the following compensation: (Both the basic award and the compensatory award have been reduced by 50% for contributory fault.)

1. A basic award of £4,331.25
2. A compensatory award of £18,623.83. (This includes loss of earnings, loss of car, expenses, loss of statutory rights and loss of pension.)
3. The grand total of compensation is £22,955.08
4. The prescribed period is from 20 March 2019-10 July 2019.
5. The prescribed element is £8,936.50
6. The Recoupment Regulations apply.

Employment Judge Ross

Date 9 October 2019

JUDGMENT SENT TO THE PARTIES ON

4 November 2019

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2405323/2019**

Name of case: **Mr TJ Gaughan** v **Peter Scott Printers Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **4 November 2019**

"the calculation day" is: **5 November 2019**

"the stipulated rate of interest" is: **8%**

Mr S Harlow
For the Employment Tribunal Office