



EMPLOYMENT TRIBUNALS

Claimant: Mr T.J. Gaughan

Respondent: Peter Scott Printers Ltd

Heard at: Manchester

On: 17 September and 9 October 2019

Before: Employment Judge Ross

Representation:

Claimant: Mr M.Cooney,friend

Respondent: Mr M Dawson,Managing Director

JUDGMENT

1. The claimant's claim for unfair dismissal is well founded and succeeds.
2. The basic award and the compensatory award will be reduced by 50% for contributory fault.

Case No: 2405323/2019

Employment Judge Ross

Date 9 October 2019

JUDGMENT SENT TO THE PARTIES ON

4 November 2019

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.