



EMPLOYMENT TRIBUNALS

Claimant: Mrs Gemma Stoate

Respondent: British Airways plc

Heard at: Watford

On: 1, 2 and 3 October 2019

Before: Employment Judge McNeill QC

Representation

Claimant: Mr Stoate (husband)

Respondent: Ms M. Tutin (Counsel)

JUDGMENT

1. The Claimant's claim that the Respondent acted in breach of contract in not granting her voluntary redundancy is upheld.
2. The Claimant is entitled to the sum of £14,914 by way of damages for breach of contract.
3. The remainder of the Claimant's claims are dismissed.

Employment Judge McNeill QC

Date 3 October 2019

JUDGMENT SENT TO THE PARTIES ON

1 November 2019

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[Public access to employment tribunal decisions](#)

Case No: 3305972/2018

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.