



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Mr W O'Brien

v

Greystone Masonry Limited

Heard at: Watford

On: 16 October 2019

Before: Employment Judge Hyams, sitting alone

Appearances:

For the Claimant: Mr Patrick Tomison, of counsel

For the Respondent: Mr D Haider, representative

JUDGMENT

- 1 The respondent owes the claimant £3,097.31 by way of unpaid wages before the deduction of income tax (which is required to be effected by the respondent, which is accountable to Her Majesty's Revenue and Customs for income tax payable on that sum).
- 2 The respondent owes the claimant £2,548.65 gross, i.e. before the deduction of income tax, in respect of unpaid accrued holiday pay.
- 3 The respondent owes the claimant £2,341.95 gross, i.e. before the deduction of income tax, in respect of unpaid notice pay.
- 4 The respondent must pay the claimant £26.25 as compensation under section 24(2) of the Employment Rights Act 1996 for the failure to pay the claimant his wages.

Employment Judge Hyams

Date: 17 October 2019

JUDGMENT SENT TO THE PARTIES ON

.....1/11/19.....

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FOR THE TRIBUNAL OFFICE