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EMPLOYMENT TRIBUNALS

Claimant: Mr James Fairhead
Respondent: Hovis Limited
Heard at: East London Hearing Centre
On: Friday 4 October 2019
Before: Employment Judge Elgot

Representation

Claimant: In person
Respondent: Mr R Hickford, Solicitor

JUDGMENT

The judgment of the Tribunal is that:-

1. The claim for unfair dismissal is struck out and dismissed. The Claimant does not have the necessary period of two years' qualifying employment by reference to Section 108 Employment Rights Act 1996 and none of the exceptions apply.
2. The remaining claims of disability and unauthorised deductions from wages are claims which have been made within the relevant statutory time limits. The amended claims were made by email on 23 May 2019.
3. The correct name of the Respondent is Hovis Limited.
4. At this hearing additional Orders were also made by the Employment Judge.

Employment Judge Elgot
Dated: 15 October 2019

