



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr K Tate

v

JS Fountaine and Son

**Heard at:** Cambridge

**On:** 3 October 2019

**Before:** Employment Judge Johnson

**Appearances**

**For the Claimant:** Ms E Hodgetts, Counsel

**For the Respondent:** Mr M Williams, Counsel

## REMEDY JUDGMENT

1. The Respondent shall pay the Claimant the sum of **£21,000** which is calculated as follows:
  - a. For the claim of Breach of Contract in respect of notice pay, £2,317.50;
  - b. For the claim of Unpaid Holiday Pay, £210;
  - c. For the claim of Unfair Dismissal, the following payments:

(i)	for unfair dismissal,	£10,892.29;
(ii)	loss of statutory rights,	£ 450.00;
(iii)	loss of earnings,	£ 5,653.21

9 October 2019

\_\_\_\_\_  
Employment Judge Johnson

Date: .....

Sent to the parties on: .....31/10/19.

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.