



EMPLOYMENT TRIBUNALS

Claimant: Miss J Dowdell

Respondent: Keys Group Limited (1)
The Leaving Care Company Limited (2)
Crossways Limited (3)

Heard at: Bristol **On:** 24 and 25 October 2019

Before: Employment Judge O'Rourke
Mrs Simmonds
Ms Cusack

Representation

Claimant: Mr Watson-Griffin - friend

Respondent: Ms Jennings - Counsel

JUDGMENT

1. The Claimant's claims of unlawful deduction from wages and arrears of holiday pay are struck out, for want of jurisdiction.
2. The Claimant's claim of discrimination on grounds of maternity fails and is dismissed.

Employment Judge O'Rourke

Dated 25 October 2019

Judgment sent to parties on: 30 October 2019

FOR EMPLOYMENT TRIBUNALS

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.