



EMPLOYMENT TRIBUNALS

Claimant: Miss L Chafer

Respondent: Shipley's Tax Planning Limited

HELD AT: Sheffield

ON: 19 September 2019

BEFORE: Employment Judge

REPRESENTATION:

Claimant: In person

Respondent: No attendance or representation

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. It is in the interests of justice that the Judgment of 19 June 2019 is reconsidered and is hereby revoked.
2. For the purposes of section 54(3) of the National Minimum Wage Act 1998, the claimant was a worker when she was engaged to work for the respondent on 9 and 10 October 2018. Accordingly, she was entitled to be paid at the rate of the national minimum wage then prevailing. The relevant hourly rate for workers of the claimant's age at the material time was £7.38.
3. The claimant worked for a total of 12.5 hours for the respondent on 9 and 10 October 2018 and accordingly is entitled to be paid the sum of £92.25. The claimant shall give credit for the sum of £40 paid to her by the respondent.

4. The respondent shall pay to the claimant the sum of £52.25. This sum shall be paid within 14 days of the date upon which this Judgment is sent to the parties as recorded below. (For the avoidance of doubt, for the purposes of calculating the 14 days' payment period the date set out below is not included).

Employment Judge Brain
Date 31 October 2019