



EMPLOYMENT TRIBUNALS

Claimant: Ms N Butt
Respondents: Seed Property Consultants Ltd
At: Central London Employment Tribunal
Before: Employment Judge JL Wade

JUDGMENT

1. The respondent has failed to file any ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent unlawfully failed to pay wages, notice pay, holiday pay and expenses to the claimant as a result of which she sustained financial loss.
4. The tribunal orders the respondent to pay to the claimant:
 - 4.1 Wages of £5,000 gross
 - 4.2 Holiday pay of £1,151 Gross
 - 4.3 Notice pay of £3,288 gross
 - 4.4 Expenses of £96.89
 - 4.5 Compensation for financial loss under Employment Rights Act section 24 of £80.
5. **Since judgment has now been given the hearing listed for 11 November will not take place.**

Employment Judge Wade
Dated: 28 October 2019

Sent to the parties on:
29/10/2019
For the Tribunal: