



THE EMPLOYMENT TRIBUNALS

Claimant: Mr Steven Carruthers

Respondent: Sodexo Limited

Heard at: North Shields Hearing Centre **On:** 2, 3 & 4 September 2019

Before: Employment Judge Morris

Members: Ms M Clayton
Mrs D Winter

Representation:

Claimant: Dr L Sherlock of Counsel

Respondent: Mr P Sangha of Counsel

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:

1. The claimant's complaint, pursuant to section 21 of the Equality Act 2010, that the respondent discriminated against him in that it failed to comply with its duty under section 20 of that Act to make such adjustments as were reasonable to ameliorate the disadvantage to which he was put by a provision, criterion or practice of the respondent is not well-founded and is dismissed.
2. The claimant's complaint, pursuant to section 26 of that Act, that the respondent harassed him in that it engaged in unwanted conduct related to disability is not well-founded and is dismissed.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 25 September 2019**

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