



THE EMPLOYMENT TRIBUNALS

Claimant
Ms Katherine Hackney

Respondent
TCB Leisure Limited

MADE AT NORTH SHIELDS
EMPLOYMENT JUDGE GARNON

ON 23 September 2019

JUDGMENT (Liability and Remedy)

Employment Tribunals Rules of Procedure 2013 –Rule 21

The claim of unlawful deduction of wages is well founded. I order the respondent to repay to the claimant £360 gross of tax and National insurance

REASONS

1. The claimant was employed from 27 March to 11 April 2019 .Upon being engaged she agreed a pay rate of £9 per hour . She worked 40 hours and was paid nothing Her claim was validly served on the correct respondent on 19 August , by post to the registered office. A response was due by 16 September 2019 but none was received.
2. An Employment Judge is required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if so, obliged to issue a judgment which may determine liability only or liability and remedy. I have in the claim form, and what the claimant has since sent to the Tribunal sufficient information to enable me to find the claims proved on a balance of probability and determine the sums to be awarded. The law related to unlawful deduction of wages is in Part 2 of the Employment Rights Act 1996

TM Garnon Employment Judge
Date signed 23 September 2019 .