



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr J Klemenz

Eleven (UK) Ltd

**Heard at:** London South  
Employment Tribunal

**On:** 4 October 2019

**Before:** Employment Judge Hyams-Parish (sitting alone)

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Did not appear and submitted no response

## JUDGMENT

1. The Claimant's claim for a statutory redundancy payment and unlawful deductions from wages succeeds.
2. The Tribunal orders that the Respondent pay the Claimant the sum of £7,843.00 (gross) made up as follows:
  - a. A statutory redundancy payment of £3,675.00
  - b. Holiday pay of £1,373.00
  - c. Notice pay of £2,795.00
3. The Claimant is responsible for payment of tax and national insurance due on this sum, if any.

.....  
**Employment Judge Hyams-Parish**  
4 October 2019

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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