



EMPLOYMENT TRIBUNALS

Claimant: Miss S James

Respondent: EPG Security Limited

HELD AT: Middlesbrough

ON: 5 September 2019

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: In person

Respondent: No appearance

JUDGMENT

The judgment of the Tribunal is:

1. The claimant's complaint that the respondent made deductions from her wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay her for the period 2 April 2019 to 24 May 2019 is well founded.
2. When these proceedings were begun the respondent was in breach of its duty to the claimant under section 1(1) of the Employment Rights Act 1996.
3. The respondent must pay to the claimant the following amounts:-
 - a. £912.60, being the amount deducted from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996; and
 - b. £468, being an award under section 38 of the Employment Act 2002.

Employment Judge Aspden

Date 5 September 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.