



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr O. Heather

v

FCC Recycling (UK) Ltd

Heard at: Watford

On: 8 October 2019

Before: Employment Judge R Lewis

Appearances

For the Claimant: In person

For the Respondent: Ms A Delpriore, counsel

JUDGMENT

1. On the respondent's concession, the respondent has failed to pay the claimant holiday pay. The respondent is ordered to pay to the claimant the agreed sum of £308.85.
2. On the respondent's concession, the respondent has made unlawful deductions from the claimant's pay. The respondent is ordered to pay to the claimant the agreed sum of £280.77.
3. The claimant's claim under s.11 Employment Relations Act 1999 (right to be accompanied) is rejected.
4. The claimant's application for an order for costs is refused.

Employment Judge R Lewis

Date:15.10.19.....

Sent to the parties on: .29.10.19.....

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For the Tribunal Office